

Equality of Opportunities Policy

I will give all children in my care equal opportunity to thrive. Sometimes this may mean adapting an activity to suit their ability and stage of development. Children are not all the same and it may mean giving one child more attention and support than others during a particular activity or routine. I am committed to working together with parents and other agencies if appropriate, to help each child, including those who have disabilities or have special educational needs, achieve their full potential.

I will:

Treat each child as an individual.

Meet the need of each individual child through individual planning

Help develop a child self-identity, to build on their self-esteem and self worth.

Respect the way of life of each family of the children in my care.

Not discriminate in offering Childminding services based on racial origins, cultural or social background, family circumstances or on grounds of disability.

Promote non-stereotyping play and opportunities and to provide positive images through a range of play and activities. Thus reflecting our multicultural and multiracial society.

Answer questions honestly and to the best of my ability regarding culture, gender, religion and disability. Whilst bearing in mind the age and development stage of the child.

To respond to racist or other abusive remarks or behaviour by correction and explanation within the bounds of my behaviour policy.